

DENTAL AND VISION

Extra benefits to enhance your plan

Sun Life Dental and Vision plans come with some extra benefits for your employees. Developed with your employees in mind these extras help them make the most of their benefits.

Dental



This program is dedicated to improving the smiles of our members for a lifetime.

Included at no cost:

- Brush biopsies
- Genetic testing¹
- Periochips^{1,2}
- · Online Dental Health Center

You may also choose to include:

- Four cleanings per year to help prevent gum disease^{1,2,3}
- Posterior tooth-colored fillings
- Family Share Max^{®1}
- Preventive Max Waiver®1
- Brite Solutions®

Dental Network Optimization Program⁴

No matter how large our current network is nationally, it doesn't help your employees if their dentists are not in our network. So we have developed a program to recruit the dentists that matter the most. If you choose to participate, one of our dental network managers will execute a personalized, targeted recruiting effort specific to your company.

Vision



Participating Retail Chains

In addition to the largest network of private-practice eye care providers in the U.S.5, employees also have the convenience of popular retail chains. Participating retail chain providers⁶ include Costco Optical, Walmart, Eye Care Centers of America Inc.,™/Visionworks – their stores include EyeMasters, Hour Eyes, and Wisconsin Vision and Heartland Vision. Together, these retailers offer more than 1,000 optical stores across the country.

Eyeconic

Employees can buy contacts, glasses and sunglasses using their plan benefits at eyeconic.com. When they connect their plan they will immediately see their savings (up to \$330!). It's an easy-to-use site that even offers virtual try-on functionality for frames.

VSP® Exclusive Member Extras

Employees can visit <u>vsp.com/specialoffers</u> to see the latest extras. These include additional savings on glasses and sunglasses, hearing aids and diabetes care, totaling more than \$2,500 in savings.

1. Currently not available in all states. 2. Classification of services varies by plan design. 3. Dental prophylaxis cleaning is limited to 1 time in any 6 month period and periodontal maintenance procedure is limited to 1 in any 3 month period. Total number of combined dental prophylaxis cleanings and periodontal maintenance procedures cannot exceed 4 in a 12 month period. 4. Available to groups with over 100 lives. 5. Netminder as of December, 2018. 6. Coverage with retail providers may be different. Check with Costco® for VSP member pricing. The Costco and Walmart allowance is equivalent to the allowance at preferred providers and other retail providers.

This dental or vision plan does not provide coverage for pediatric oral health or vision services that satisfies the requirements for "minimum essential coverage" as defined by The Patient Protection and Affordable Care Act ("PPACA"). Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 15-GP-01, 16-VIS-C-01 and 16-DEN-C-01. In New York, group insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Lansing, MI) under Policy Form Series 15-GP-01, 16-VIS-C-01 and 16-DEN-C-01. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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