



GUARDIAN SMALL GROUP SALES

Employee Assistance Plan for Groups with 2-15 Lives

WorkLifeMattersSM*, Guardian's Employee Assistance Program is now available for groups with 2-15 lives that purchase 3 or more lines of coverage.

It's hard to be productive at work when you have troubling issues at home. In fact, a major determinant of employee satisfaction is the ability to balance personal and home life. Without a resource to turn to for help, personal and family problems can impact an employee's work performance, and ultimately impact an employer's bottom line.

Guardian recognizes the importance of a healthy work/family balance, especially for small businesses, where a drop in productivity for just 1 employee can have a big affect on profitability.

Our WorkLifeMattersSM program is designed to assist employers, employees, and their families through stressful times. A range of services are available:

- Counseling services
- Legal and financial services
- Training resources
- Communications materials
- And more

By offering employees access to these services, employers can benefit from increased morale, reduced employee downtime and lower medical costs.

* WorkLife MattersSM program services are provided by Integrated Behavioral Health, Inc. and its contractors.

Please contact your Guardian Small Group Sales Representative for more information on WorkLife MattersSM.

The Guardian Life Insurance Company of America, New York, NY 10004

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We take your business personallySM

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