

Top 10 reasons to add a legal plan

Over two-thirds of employers agree that a legal plan can help attract and retain employees.¹ Because legal plans can help employees save money on common legal issues, they've shown to be an effective way for companies to help employees feel more financially secure and satisfied with the benefits they receive. Read on to learn more about the benefits of offering a legal plan.

#1	Enhances the competitiveness of employee benefits packages, which appeals to prospective candidates and improves employee loyalty.	#6	Employers can add our legal plan to existing employee benefits packages through a simple implementation process - and the plan is just as easy to administer. With the guidance of an Account Manager, plan administration is easy and there is little additional work for the benefits staff.
#2	There is no direct cost to your organization when adding a legal plan. Per employee, the cost is around \$20 a month.	#7	Plan members have access to our nationwide network of more than 17,500 highly experienced attorneys. Our attorneys are conveniently located in all 50 states and many U.S. territories, so there's an attorney near where plan members live and work.
#3	Nearly all of the world's largest employee benefit consultants offer our legal plan to their own employees.	#8	Provides access to cost-effective legal services, so employees have the ability to resolve their personal legal issues without the fear of accruing high attorney fees.
#4	MetLife Legal Plans has established a strong following throughout the country of more than 4 million Americans, at more than 2,500 organizations, including over 200 Fortune 500® companies.	#9	Easy for employees to use. When using Network Attorneys for covered services, there are: NO usage limits, NO claim forms, NO co-pays, NO deductibles, NO waiting periods.
#5	Our comprehensive legal plan provides a broad range of fully covered legal services, so employers can feel confident knowing their employees' legal needs are being met.	#10	We have a money-back guarantee. If we do not deliver the exceptional service that we promise, we will refund the employee's payroll deductions. ²

1. MetLife research, fielded by ORC International, between June and July 2017.

2. Our money-back guarantee covers the services provided by our Client Service Center and our Network Attorneys; it does not guarantee the outcome of your legal matter. The money-back guarantee will be provided in circumstances where there is a customer service issue or problem with using your legal plan that cannot be resolved.

Group legal plans are provided by MetLife Legal Plans, Inc., Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Payroll deduction required for group legal plans. For costs and complete details of the coverage, call or write the company.