














The largest network of experienced attorneys



Our Difference

-  Nationwide network of 17,500+ attorneys guarantees convenient local access
-  Attorneys have an average of 25 years of expertise
-  Strict selection criteria, training and annual reviews of attorneys
-  Covering key life moments that matter today – or might matter tomorrow
-  From large life events (e.g. getting married, starting a family, buying a home, estate planning, etc.) ...
-  ... to life's smaller twists and turns (e.g. identity theft, traffic tickets, etc.)

Easy end-to-end service experience

-  Peace of mind and security of working with one carrier for all voluntary benefits
-  An easy to implement benefit; easy for employees to use (no waiting periods, usage limits, copays or claim forms)
-  Award-winning customer service
-  MetLife is the country's largest provider of voluntary benefits
-  MetLife Legal Plans partners with 200+ of the Fortune 500 companies
-  MetLife Legal Plans has more than 40 years of industry expertise

Coverage on a broad range of legal matters

Backed by MetLife's unmatched track record

Group legal plans are provided by MetLife Legal Plans, Inc., Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Payroll deduction required for group legal plans. For costs and complete details of the coverage, call or write the company.

Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney-client relationship exists prior to the participant becoming eligible for plan benefits. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters.

Please see the plan description for details.

We know

Dealing with legal matters can contribute to an employee's emotional stress and create distractions at work.

Why it matters

82% of employees have been involved in a legal issue in the last five years¹

61% of employees feel unprepared to handle unforeseen legal events¹

As a consequence

68% of employees use during the work day to deal with their personal financial matters²



83% of HR professionals say financial stress in employees negatively impacts job performance²

We offer

Affordable access to expert legal help that employees often think is out of reach. So your employees can stay productive and focus on what helps your business thrive.

We give employees peace of mind



Out of our nearly **5 Million³** plan members across >

3,000³ partner organizations,

85%³ of members stay in the plan year after year.

99%³ of MetLife Legal Plans sponsors are satisfied or very satisfied with the legal plan

"Just knowing that [the attorney] was going to be there and able to assist me and walk me through the process was stress-free."

Plan Member in Forest Hills, NY

1. Results are from a survey conducted by ORC International on behalf of MetLife Legal Plans July 2017.

2. MetLife Annual Employee Benefits Trends Study, 2018.

3. Internal data, 2020.